PUBLIC UTILITIES COMMISSION

DOCUMENTS DEPT.
SAN FRANCISCO
PUBLIC LIBRARY

PER DIEM RATES

FOR

JULY 1, 1967 thru JUNE 1, 1968

SAN FRANCISCO WATER DEPARTMENT

HETCH HETCHY PROJECT

UTILITIES ENGINEERING BUREAU

5/S

San Francisco Public Library

Government Information Center
San Francisco Public Library
100 Larkin Street, 5th Floor
San Francisco, CA 94102

REFERENCE BOOK

Not to be taken from the Library

PUBLIC UTILITIES COMMISSION

PER DIEM RATES

FOR

JULY 1, 1967 thru JUNE 30, 1968

SAN FRANCISCO WATER DEPARTMENT

HETCH HETCHY PROJECT

UTILITIES ENGINEERING BUREAU

Digitized by the Internet Archive
in 2017 with funding from
Kahle/Austin Foundation

https://archive.org/details/perdiemratesfors1196sanf

PUBLIC UTILITIES COMMISSION

S. F. WATER DEPT.- HETCH HETCHY PROJECT - UTILITIES ENGINEERING BUREAU

PER DIEM RATES
1967 - 1968

Class No. - Title		Section
1466	Meter Reader	8.1
2654	Cook	8.2
3434	Treetopper	10 - 8.60
5310	Surveyor's Field Assistant	8.3
5312	Instrumentman	8.3
5314	Survey Party Chief	8.3
6318	Construction Inspector	8.3
7215	General Laborer Foreman	8.4 - 8.60
7226	Carpenter Foreman	8.6
7229	Transmission Lineman Foreman	151 - 8.10
7250	Utility Foreman	9 - 8.34
7254	Automotive Machinist Foreman	8.15
7284	Utility General Foreman	10 - 8.11 - 8.34
7295	Transmission Lineman General Foreman	151 - 8.17
7306	Automotive Body and Fender Worker	8.20
7307	Bricklayer	8.21
7309	Car and Auto Painter	151
7311	Cement Finisher	8.22
7313	Automotive Machinist	8.23
7318	Electrical Maintenance Technician	10 - 8.32
7328	Operating Engineer, Universal	8.28
7334	Stationary Engineer	151
7338	Lineman	151
7343	Maintenance Machinist	151
7344	Carpenter	8.31
7345	Electrician	8.32
7346	Painter	8.33
7347	Plumber	8.34
7354	Truck Driver - Heavy	8.37 - 8.64 - 8.65
7358	Patternmaker	8.39
7360	Pipe Welder	10 - 8.34
7363	Powerhouse Electrician	151 - 8.32
7364	Powerhouse Operator	8.41
7365	Senior Powerhouse Operator	10 - 8.41
7378	Tilesetter	8.46
7386	Utility Plumber Sub-Foreman	10 - 8.34
7388	Utility Plumber	10 - 8.34
7410	Automotive Serviceman	8.52
7422	Cribber	8.53 - 8.60
7428	Hod Carrier	8.55
7432	Lineman Helper	151
7434	Maintenance Machinist Helper	151
7462	Utility Plumber Helper	10 - 8.34
7514	General Laborer	8.60
7516	General Laborer Sub-Foreman	8.60
7542	Watershed Worker	151
7562	Field Conservation Leader	151 - 8.4 - 8.60

Class	Base Hourly Rate	Hourly Health and Welfare Members	Hourly Health and Welfare Non-Members	Hourly Holiday	Combined Hourly Rate Members	Combined Hourly Rate Non-Members	Number of Hours in Work Day
1466 - July 1, 1967							8 hours
Start							
	3.024				3.024	3.024	
	4.536				4.536	4.536	
After 6 mos.							
	3.131				3.131	3.131	
	4.697				4.697	4.697	
After 1 year							
	3.271				3.271	3.271	
	4.907				4.907	4.907	
After 1½ yrs.							
	3.379				3.379	3.379	
	5.069				5.069	5.069	
After 2 yrs.							
	3.518				3.518	3.518	
	5.277				5.277	5.277	
2654 - July 1, 1967							7½ hours
	3.253	.073	.122		3.326	3.375	
	4.88	.073	.122		4.953	5.002	
3434 - July 1, 1967							8 hours
	5.20	.25	.30	.15	5.60	5.65	
	7.80	.25	.30	.15	8.20	8.25	
	10.40	.25	.30	.15	10.80	10.85	
5310 - July 1, 1967							8 hours
	4.39	.25	.30		4.64	4.69	
	6.585	.25	.30		6.835	6.885	
	8.78	.25	.30		9.03	9.08	
Head Chainman or Rodman							8 hours
	4.69	.25	.30		4.94	4.99	
	7.035	.25	.30		7.285	7.335	
	9.38	.25	.30		9.63	9.68	

Class	Base Hourly Rate	Hourly Health and Welfare Members	Hourly Health and Welfare Non-Members	Hourly Holiday	Combined Hourly Rate Members	Combined Hourly Rate Non-Members	Number of Hours in Work Day
5310 - Effective August 1, 1967							8 hours
	4.625	.25	.30		4.875	4.925	
	6.938	.25	.30		7.188	7.238	
	9.25	.25	.30		9.50	9.55	
Head Chainman of Rodman							8 hours
	4.945	.25	.30		5.195	5.245	
	7.418	.25	.30		7.668	7.718	
	9.89	.25	.30		10.14	10.19	
5312 - July 1, 1967							8 hours
	5.25	.25	.30		5.50	5.55	
	7.875	.25	.30		8.125	8.175	
	10.50	.25	.30		10.75	10.80	
5312 - Effective August 1, 1967							8 hours
	5.535	.25	.30		5.785	5.835	
	8.303	.25	.30		8.553	8.603	
	11.07	.25	.30		11.32	11.37	
5314 - July 1, 1967							8 hours
	5.69	.24	.30		5.93	5.99	
	8.535	.24	.30		8.775	8.835	
	11.38	.24	.30		11.62	11.68	
5314 - Effective August 1, 1967							8 hours
	6.00	.24	.30		6.24	6.30	
	9.00	.24	.30		9.24	9.30	
	12.00	.24	.30		12.24	12.30	
6318 - July 1, 1967							8 hours
	5.46	.25	.30		5.71	5.76	
	8.19	.25	.30		8.44	8.49	
	10.92	.25	.30		11.17	11.22	
Senior Inspector							8 hours
	5.69	.25	.30		5.94	5.99	
	8.535	.25	.30		8.785	8.835	
	11.38	.25	.30		11.63	11.68	

Class	Base Hourly Rate	Hourly Health and Welfare Members	Hourly Health and Welfare Non-Members	Hourly Holiday	Combined Hourly Rate Members	Combined Hourly Rate Non-Members	Number of Hours in Work Day
6318 - Effective August 1, 1967							8 hours
	5.76	.24	.30		6.00	6.06	
	8.64	.24	.30		8.88	8.94	
	11.52	.24	.30		11.76	11.82	
Senior Inspector							8 hours
	6.00	.24	.30		6.24	6.30	
	9.00	.24	.30		9.24	9.30	
	12.00	.24	.30		12.24	12.30	
7215 - July 1, 1967							8 hours
	4.85	.25	.30	.15	5.25	5.30	
	7.275	.25	.30	.15	7.675	7.725	
	9.70	.25	.30	.15	10.10	10.15	
7226 - July 1, 1967							36 hrs./wk.
	5.705	.19	.25	.35	6.245	6.305	
	8.558	.19	.25	.35	9.098	9.158	
	11.41	.19	.25	.35	11.95	12.01	
7229 - July 1, 1967							8 hours
	7.46	.12	.185		7.58	7.645	
	14.92	.12	.185		15.04	15.105	
7250 - Effective July 1, 1967							
1st Shift							7 hours
	7.89	.79	.86	.374	9.054	9.124	
	15.78	1.58	1.72	.748	18.108	18.248	
2nd Shift							6½ hours
	8.679	.79	.86	.374	9.843	9.913	
	17.358	1.58	1.72	.748	19.686	19.826	
3rd Shift							6 hours
	9.074	.79	.86	.374	10.238	10.308	
	18.148	1.58	1.72	.748	20.476	20.616	

Class	Base Hourly Rate	Hourly Health and Welfare Members	Hourly Health and Welfare Non-Members	Hourly Holiday	Combined Hourly Rate Members	Combined Hourly Rate Non-Members	Number of Hours in Work Day
7250 - Effective April 1, 1968							
1st Shift							7 hours
	8.464	.79	.86	.374	9.628	9.698	
	16.928	1.58	1.72	.748	19.256	19.396	
2nd Shift							6½ hours
	9.31	.79	.86	.374	10.474	10.544	
	18.62	1.58	1.72	.748	20.948	21.088	
3rd Shift							6 hours
	9.734	.79	.86	.374	10.898	10.968	
	19.468	1.58	1.72	.748	21.796	21.936	
7254 - July 1, 1967							8 hours
	5.739	.075	.122		5.814	5.861	
	8.608	.075	.122		8.683	8.73	
	11.478	.075	.122		11.553	11.60	
7254 - Effective June 1, 1968							8 hours
	5.997	.075	.122		6.072	6.119	
	8.996	.075	.122		9.071	9.118	
	11.994	.075	.122		12.069	12.116	
7284 - July 1, 1967							7 hours
	8.29	.79	.86	.395	9.475	9.545	
	16.58	1.58	1.72	.79	18.95	19.09	
Supervise over 45 persons							7 hours
	9.15	.79	.86	.435	10.375	10.445	
	18.30	1.58	1.72	.87	20.75	20.89	
7284 - Effective April 1, 1968							7 hours
	8.79	.79	.86	.395	9.975	10.045	
	17.58	1.58	1.72	.79	19.95	20.09	
Supervise over 45 persons							7 hours
	9.65	.79	.86	.435	10.875	10.945	
	19.30	1.58	1.72	.87	21.75	21.89	

Class	Base Hourly Rate	Hourly Health and Welfare Members	Hourly Health and Welfare Non-Members	Hourly Holiday	Combined Hourly Rate Members	Combined Hourly Rate Non-Members	Number of Hours in Work Day
7285 - July 1, 1967							7 hours
	8.29	.11	.185		8.40	8.475	
	16.58	.11	.185		16.69	16.765	
7306 - July 1, 1967							8 hours
	4.99	.077	.122		5.067	5.112	
	7.485	.077	.122		7.562	7.607	
	9.98	.077	.122		10.057	10.102	
7306 - Effective June 1, 1968							8 hours
	5.215	.077	.122		5.292	5.337	
	7.823	.077	.122		7.90	7.945	
	10.43	.077	.122		10.507	10.552	
7307 - July 1, 1967							7 hours
	5.75	.275	.325		6.025	6.075	
	11.50	.275	.325		11.775	11.825	
7309 - July 1, 1967							8 hours
	4.93				4.93	4.93	
	7.395				7.395	7.395	
7311 - July 1, 1967							8 hours
	4.92	.21	.26		5.13	5.18	
	7.38	.21	.26		7.59	7.64	
	9.84	.21	.26		10.05	10.10	
7311 - Effective November 1, 1967							8 hours
	5.02	.21	.26		5.23	5.28	
	7.53	.21	.26		7.74	7.79	
	10.04	.21	.26		10.25	10.30	

Class	Base Hourly Rate	Hourly Health and Welfare Members	Hourly Health and Welfare Non-Members	Hourly Holiday	Combined Hourly Rate Members	Combined Hourly Rate Non-Members	Number of Hours in Work Day
7313 - July 1, 1967							8 hours
	4.99	.077	.122		5.067	5.112	
	7.485	.077	.122		7.562	7.607	
	9.98	.077	.122		10.057	10.102	
7313 - Effective June 1, 1968							8 hours
	5.215	.077	.122		5.292	5.337	
	7.823	.077	.122		7.90	7.945	
	10.43	.077	.122		10.507	10.552	
7318 - July 1, 1967							7 hours
	6.63	.12	.185		6.75	6.815	
	13.26	.12	.185		13.38	13.445	
7328 - July 1, 1967							8 hours
Oiler							
	4.625	.24	.30	.12	4.985	5.045	
	9.25	.24	.30	.12	9.61	9.67	
Compressor Operator							8 hours
	4.815	.24	.30	.12	5.175	5.235	
	9.63	.24	.30	.12	9.99	10.05	
Material Hoist (1 drum)							8 hours
	5.25	.24	.30	.12	5.61	5.67	
	10.50	.24	.30	.12	10.86	10.92	
Portable Crushers - Roller - Small Rubber Tire Tractor							8 hours
	5.44	.24	.30	.12	5.80	5.86	
	10.88	.24	.30	.12	11.24	11.30	
Trenching Machine - Small Tractor (with boom)							8 hours
	5.535	.24	.30	.12	5.895	5.955	
	11.07	.24	.30	.12	11.43	11.49	
Tractors - Dozers - Scrapers							8 hours
	5.76	.24	.30	.12	6.12	6.18	
	11.52	.24	.30	.12	11.88	11.94	
Tractors (with boom D-6)							8 hours
	5.885	.24	.30	.12	6.245	6.305	
	11.77	.24	.30	.12	12.13	12.19	

Class	Base Hourly Rate	Hourly Health and Welfare Members	Hourly Health and Welfare Non-Members	H Hourly Holiday	Combined Hourly Rate Members	Combined Hourly Rate Non-Members	Number of Hours in Work Day
7328 - Cont'd - July 1, 1967							
Crane (under 25 tons) - Backhoe - Loader (2 yds. to 4 yds.)							8 hours
	6.00	.24	.30	.12	6.36	6.42	
	12.00	.24	.30	.12	12.36	12.42	
Crane (over 25 tons) - Loader (over 4 yds.)							
	6.16	.24	.30	.12	6.52	6.58	
	12.32	.24	.30	.12	12.68	12.74	
7328 - Effective March 1, 1968							
Oiler							8 hours
	4.685	.24	.30	.17	5.035	5.095	
	9.25	.24	.30	.17	9.66	9.72	
Compressor Operator							8 hours
	4.815	.24	.30	.17	5.225	5.285	
	9.63	.24	.30	.17	10.04	10.10	
Material Hoist (1 drum)							8 hours
	5.25	.24	.30	.17	5.66	5.72	
	10.50	.24	.30	.17	10.91	10.97	
Portable Crushers - Roller - Small Rubber Tire Tractor							8 hours
	5.44	.24	.30	.17	5.85	5.91	
	10.88	.24	.30	.17	11.29	11.35	
Trenching Machine - Small Tractor (with boom)							8 hours
	5.535	.24	.30	.17	5.945	6.005	
	11.07	.24	.30	.17	11.48	11.54	
Tractors - Dozers - Scrapers							8 hours
	5.76	.24	.30	.17	6.17	6.23	
	11.52	.24	.30	.17	11.93	11.99	
Tractors (with boom D-6)							8 hours
	5.885	.24	.30	.17	6.295	6.355	
	11.77	.24	.30	.17	12.18	12.24	
Crane (under 25 tons) - Backhoe - Loader (2 yds. to 4 yds.)							8 hours
	6.00	.24	.30	.17	6.41	6.47	
	12.00	.24	.30	.17	12.41	12.47	
Crane (over 25 tons) - Loader (over 4 yds.)							8 hours
	6.16	.24	.30	.17	6.57	6.63	
	12.32	.24	.30	.17	12.73	12.79	

Class	Base Hourly Rate	Hourly Health and Welfare Members	Hourly Health and Welfare Non-Members	Hourly Holiday	Combined Hourly Rate Members	Combined Hourly Rate Non-Members	Number of Hours in Work Day
7334 - July 1, 1967							8 hours
Start							
	4.37				4.37	4.37	
	4.643 (Prem. Rate)				4.643	4.643	
	6.555				6.555	6.555	
After 1 year							
	4.59				4.59	4.59	
	4.877 (Prem. Rate)				4.877	4.877	
	6.885				6.885	6.885	
After 2 years							
	4.81				4.81	4.81	
	5.111 (Prem. Rate)				5.111	5.111	
	7.215				7.215	7.215	
7338 - July 1, 1967							7 hours
	6.63	.12	.185		6.75	6.815	
	13.26	.12	.185		13.38	13.445	
7343 - July 1, 1967							8 hours
Start							
	4.37				4.37	4.37	
	6.555				6.555	6.555	
After 1 year							
	4.59				4.59	4.59	
	6.885				6.885	6.885	
After 2 years							
	4.81				4.81	4.81	
	7.215				7.215	7.215	
Contract Work							
	5.33				5.33	5.33	
	7.995				7.995	7.995	

Class	Base Hourly Rate	Hourly Health and Welfare Members	Hourly Health and Welfare Non-Members	Hourly Holiday	Combined Hourly Rate Members	Combined Hourly Rate Non-Members	Number of Hours in Work Day
7344 - July 1, 1967							36 hrs./wk.
	5.205	.20	.25	.35	5.755	5.805	
	7.808	.20	.25	.35	8.358	8.408	
	10.41	.20	.25	.35	10.96	11.01	
Power Saw							36 hrs./wk.
	5.355	.20	.25	.35	5.905	5.955	
	8.033	.20	.25	.35	8.583	8.633	
	10.71	.20	.25	.35	11.26	11.31	
7345 - July 1, 1967							7 hours
	6.63	.12	.185		6.75	6.815	
	13.26	.12	.185		13.38	13.445	
7346 - July 1, 1967							7 hours
	5.22	.19	.245	.40	5.81	5.865	
	7.83	.19	.245	.40	8.42	8.475	
	10.44	.19	.245	.40	11.03	11.085	
7347 - July 1, 1967							7 hours
	6.86	.79	.86	.325	7.975	8.045	
	13.72	1.58	1.72	.65	15.95	16.09	
7347 - Effective April 1, 1968							7 hours
	7.36	.79	.86	.325	8.475	8.545	
	14.72	1.58	1.72	.65	16.95	17.09	
7354 - July 1, 1967							
Pickups and under 4 yards							8 hours
	4.515	.32	.365	.21	5.045	5.09	
	6.773	.32	.365	.21	7.303	7.348	
	9.03	.32	.365	.21	9.56	9.605	
Bootman							8 hours
	4.605	.32	.365	.21	5.135	5.18	
	6.908	.32	.365	.21	7.438	7.483	
	9.21	.32	.365	.21	9.74	9.785	

Class	Base Hourly Rate	Hourly Health and Welfare Members	Hourly Health and Welfare Non-Members	Hourly Holiday	Combined Hourly Rate Members	Combined Hourly Rate Non-Members	Number of Hours in Work Day
7354 Cont'd - July 1, 1967							
4 to 6 yards & Single Unit Flat Rack Truck (2 axle unit)							8 hours
	4.61	.32	.365	.21	5.14	5.185	
	6.915	.32	.365	.21	7.445	7.49	
	9.22	.32	.365	.21	9.75	9.795	
Water Truck Under 2,500 gallons							8 hours
	4.625	.32	.365	.21	5.155	5.20	
	6.938	.32	.365	.21	7.468	7.513	
	9.25	.32	.365	.21	9.78	9.825	
Lift Jitneys and Forklifts							8 hours
	4.645	.32	.365	.21	5.175	5.22	
	6.968	.32	.365	.21	7.498	7.543	
	9.29	.32	.365	.21	9.82	9.865	
Single Unit Flat Rack (3 axle unit)							8 hours
	4.71	.32	.365	.21	5.24	5.285	
	7.065	.32	.365	.21	7.595	7.64	
	9.42	.32	.365	.21	9.95	9.995	
Water Trucks 2,500 gallons and under 4,000 gallons							8 hours
	4.725	.32	.365	.21	5.255	5.30	
	7.088	.32	.365	.21	7.618	7.663	
	9.45	.32	.365	.21	9.98	10.025	
Combination Winch Truck (with hoist)							8 hours
	4.765	.32	.365	.21	5.295	5.34	
	7.148	.32	.365	.21	7.678	7.723	
	9.53	.32	.365	.21	10.06	10.105	
6 yards and under 8 yards							8 hours
	4.81	.32	.365	.21	5.34	5.385	
	7.215	.32	.365	.21	7.745	7.79	
	9.62	.32	.365	.21	10.15	10.195	
Water Trucks 4,000 gallons and under 5,000 gallons of A-Frame Winch Truck							8 hours
	4.825	.32	.365	.21	5.355	5.40	
	7.238	.32	.365	.21	7.768	7.813	
	9.65	.32	.365	.21	10.18	10.225	
Heavy Duty Transport (Hi-Bed)							8 hours
	4.83	.32	.365	.21	5.36	5.405	
	7.245	.32	.365	.21	7.775	7.82	
	9.66	.32	.365	.21	10.19	10.235	
Ross Carrier and Other Type Carrier							8 hours
	4.855	.32	.365	.21	5.385	5.43	
	7.283	.32	.365	.21	7.813	7.858	
	9.71	.32	.365	.21	10.24	10.285	
Water Trucks 5,000 gallons and under 7,000 gallons							8 hours
	4.925	.32	.365	.21	5.455	5.50	
	7.388	.32	.365	.21	7.918	7.963	
	9.85	.32	.365	.21	10.38	10.425	

Class	Base Hourly Rate	Hourly Health and Welfare Members	Hourly Health and Welfare Non-Members	Hourly Holiday	Combined Hourly Rate Members	Combined Hourly Rate Non-Members	Number of Hours in Work Day
7354 Cont'd - July 1, 1967							
Heavy Duty Transport (Low Bed)							8 hours
	4.96	.32	.365	.21	5.49	5.535	
	7.44	.32	.365	.21	7.97	8.015	
	9.92	.32	.365	.21	10.45	10.495	
8 yards and including 12 yards (water level)							8 hours
	5.05	.32	.365	.21	5.58	5.625	
	7.575	.32	.365	.21	8.105	8.15	
	10.10	.32	.365	.21	10.63	10.675	
Over 12 yards and including 18 yards							8 hours
	5.09	.32	.365	.21	5.62	5.665	
	7.635	.32	.365	.21	8.165	8.21	
	10.18	.32	.365	.21	10.71	10.755	
P.B. or Similar Type Self Loading Truck							8 hours
	5.15	.32	.365	.21	5.68	5.725	
	7.725	.32	.365	.21	8.255	8.30	
	10.30	.32	.365	.21	10.83	10.875	
Over 18 yards and including 24 yards (water level)							8 hours
	5.195	.32	.365	.21	5.725	5.77	
	7.793	.32	.365	.21	8.323	8.368	
	10.39	.32	.365	.21	10.92	10.965	
7354 - July 1, 1967 - Section 8.64 and 8.65							
Small Rubber Tire Tractor - Portable Crusher - Roller or Self-Propelled Compactor							8 hours
	5.44	.24	.30	.12	5.80	5.86	
	10.88	.24	.30	.12	11.24	11.30	
Spreader Machine (asphalt) - Small Tractor With Boom - Trenching Machine							8 hours
	5.535	.24	.30	.12	5.895	5.955	
	11.07	.24	.30	.12	11.43	11.49	
Loader up to 2 yards - Tractor - Dozer - Scrapers							8 hours
	5.76	.24	.30	.12	6.12	6.18	
	11.52	.24	.30	.12	11.88	11.94	
Tractors With Boom D-6 of larger and similar							8 hours
	5.885	.24	.30	.12	6.245	6.305	
	11.77	.24	.30	.12	12.13	12.19	
Power Blade or Bushcutter - Loader 2 yards up to and including 4 yards - Backhoe - Crane not over 25 tons - Powershovel - Grad-alls up to and including 1 yard							8 hours
	6.00	.24	.30	.12	6.36	6.42	
	12.00	.24	.30	.12	12.36	12.42	
Cranes over 25 tons - Grad-alls over 1 yard - Loader over 4 yards							8 hours
	6.16	.24	.30	.12	6.52	6.58	
	12.32	.24	.30	.12	12.68	12.74	

Class	Base Hourly Rate	Hourly Health and Welfare Members	Hourly Health and Welfare Non-Members	Hourly Holiday	Combined Hourly Rate Members	Combined Hourly Rate Non-Members	Number of Hours in Work Day
7354 - Effective March 1, 1968 - Section 8.64 and 8.65							8 hours
Small Rubber Tire Tractor - Portable Crusher - Roller or Self-Propelled Compactor							8 hours
	5.44	.24	.30	.17	5.85	5.91	
	10.88	.24	.30	.17	11.29	11.35	
Spreader Machine (asphalt) - Small Tractor With Boom - Trenching Machine							8 hours
	5.535	.24	.30	.17	5.945	6.005	
	11.07	.24	.30	.17	11.48	11.54	
Loader up to 4 yards - Tractor - Dozer - Scraper							8 hours
	5.76	.24	.30	.17	6.17	6.23	
	11.52	.24	.30	.17	11.93	11.99	
Tractors With Boom - D-6 or larger and similar							8 hours
	5.885	.24	.30	.17	6.295	6.355	
	11.77	.24	.30	.17	12.18	12.24	
Power Blade or Bushcutter - Loader 2 yards up to and including 4 yards - Backhoe - Cranes not over 25 tons - Powershovel - Grad-alls up to and including 1 yard							8 hours
	6.00	.24	.30	.17	6.41	6.47	
	12.00	.24	.30	.17	12.41	12.47	
Cranes over 25 tons - Grad-alls over 1 yard - Loader over 4 yards							8 hours
	6.16	.24	.30	.17	6.57	6.63	
	12.32	.24	.30	.17	12.73	12.79	
7358 - July 1, 1967							8 hours
	4.98	.065	.12		5.045	5.10	
	9.96	.065	.12		10.025	10.08	
7358 - Effective June 1, 1968							8 hours
	5.23	.065	.12		5.295	5.35	
	10.46	.065	.12		10.525	10.58	
7360 - July 1, 1967							7 hours
	6.86	.79	.86	.325	7.98	8.045	
	13.72	1.58	1.72	.65	15.95	16.09	
Galvanized Work - July 1, 1967							
	7.61	.79	.86	.325	8.725	8.795	
	15.22	1.58	1.72	.65	17.45	17.59	

Class	Base Hourly Rate	Hourly Health and Welfare Members	Hourly Health and Welfare Non-Members	Hourly Holiday	Combined Hourly Rate Members	Combined Hourly Rate Non-Members	Number of Hours in Work Day
7360 - Effective April 1, 1968							7 hours
	7.36	.79	.86	.325	8.475	8.545	
	14.72	1.58	1.72	.65	16.95	17.09	
Galvanized Work - April 1, 1968							
	8.11	.79	.86	.325	9.225	9.295	
	16.22	1.58	1.72	.65	18.45	18.59	
7363 - July 1, 1967							7 hours
	6.63	.12	.185		6.75	6.815	
	13.26	.12	.185		13.38	13.445	
7364 - July 1, 1967							8 hours
1st Shift							
	4.494				4.494	4.494	
	6.741				6.741	6.741	
2nd Shift							
	4.644				4.644	4.644	
	6.966				6.966	6.966	
3rd Shift							
	4.694				4.694	4.694	
	7.041				7.041	7.041	
7365 - July 1, 1967							8 hours
1st Shift							
	5.056				5.056	5.056	
	7.584				7.584	7.584	
2nd Shift							
	5.206				5.206	5.206	
	7.809				7.809	7.809	
3rd Shift							
	5.256				5.256	5.256	
	7.884				7.884	7.884	

Class	Base Hourly Rate	Hourly Health and Welfare Members	Hourly Health and Welfare Non-Members	Hourly Holiday	Combined Hourly Rate Members	Combined Hourly Rate Non-Members	Number of Hours in Work Day
7367 - July 1, 1967							8 hours
	5.563	.088	.144		5.651	5.707	
	8.345	.088	.144		8.433	8.489	
	11.126	.088	.144		11.214	11.27	
7367 - Effective June 1, 1968							8 hours
	5.813	.111	.167		5.924	5.98	
	8.720	.111	.167		8.831	8.887	
	11.626	.111	.167		11.737	11.793	
7378 - July 1, 1967							8 hours
	5.75	.18	.24		5.93	5.99	
	11.50	.18	.24		11.68	11.74	
7378 - Effective April 1, 1968							8 hours
	6.00	.23	.29		6.23	6.29	
	12.00	.23	.29		12.23	12.29	
7386 - July 1, 1967							7 hours
	7.546	.79	.86	.358	8.694	8.764	
	15.092	1.58	1.72	.716	17.388	17.528	
7386 - Effective April 1, 1968							7 hours
	8.096	.79	.86	.358	9.244	9.314	
	16.192	1.58	1.72	.716	18.488	18.628	
7388 - July 1, 1967							7 hours
1st Shift							
	6.86	.79	.86	.325	7.975	8.045	
	13.72	1.58	1.72	.65	15.95	16.09	
2nd Shift							6½ hours
	7.546	.79	.86	.325	8.661	8.731	
	15.092	1.58	1.72	.65	17.322	17.462	
3rd Shift							6 hours
	7.889	.79	.86	.325	9.004	9.074	
	15.778	1.58	1.72	.65	18.008	18.148	
Standby Time							
	1.715				1.715	1.715	

Class	Base Hourly Rate	Hourly Health and Welfare Members	Hourly Health and Welfare Non-Members	Hourly Holiday	Combined Hourly Rate Members	Combined Hourly Rate Non-Members	Number of Hours in Work Day
7388 - Effective April 1, 1968							
1st Shift							7 hours
	7.36	.79	.86	.325	8.475	8.545	
	14.72	1.58	1.72	.65	16.95	17.09	
2nd Shift							6½ hours
	8.096	.79	.86	.325	9.211	9.281	
	16.192	1.58	1.72	.65	18.422	18.562	
3rd Shift							6 hours
	8.464	.79	.86	.325	9.579	9.649	
	16.928	1.58	1.72	.65	19.158	19.298	
Standby Time							
	1.84				1.84	1.84	
7410 - July 1, 1967							
1st Shift							8 hours
	3.465	.128	.17		3.593	3.635	
	5.198	.128	.17		5.326	5.368	
Tire Service							
	3.590	.128	.17		3.718	3.760	
	5.385	.128	.17		5.513	5.555	
2nd Shift							8 hours
	3.812	.128	.17		3.940	3.982	
	5.718	.128	.17		5.846	5.888	
Tire Service							
	3.937	.128	.17		4.065	4.107	
	5.906	.128	.17		6.034	6.076	
3rd Shift							8 hours
	3.985	.128	.17		4.113	4.155	
	5.978	.128	.17		6.106	6.148	
Tire Service							
	4.110	.128	.17		4.238	4.280	
	6.165	.128	.17		6.293	6.335	

Class	Base Hourly Rate	Hourly Health and Welfare Members	Hourly Health and Welfare Non-Members	Hourly Holiday	Combined Hourly Rate Members	Combined Hourly Rate Non-Members	Number of Hours in Work Day
7410 - Effective June 1, 1968							8 hours
1st Shift							
	3.59	.128	.17		3.718	3.76	
	5.385	.128	.17		5.513	5.555	
Tire Service							
	3.715	.128	.17		3.843	3.885	
	5.573	.128	.17		5.701	5.743	
2nd Shift							8 hours
	3.949	.128	.17		4.077	4.119	
	5.924	.128	.17		6.052	6.094	
Tire Service							
	4.074	.128	.17		4.202	4.244	
	6.111	.128	.17		6.239	6.281	
3rd Shift							8 hours
	4.129	.128	.17		4.257	4.299	
	6.194	.128	.17		6.322	6.364	
Tire Service							
	4.254	.128	.17		4.382	4.424	
	6.381	.128	.17		6.509	6.551	
7422 - July 1, 1967							8 hours
	4.425	.25	.30	.15	4.825	4.875	
	6.638	.25	.30	.15	7.038	7.088	
	8.85	.25	.30	.15	9.25	9.30	
7428 - July 1, 1967							7 hours
	5.05	.10	.15		5.15	5.20	
	10.10	.10	.15		10.20	10.25	
7432 - July 1, 1967							7 hours
	5.64	.12	.185		5.76	5.825	
	11.28	.12	.185		11.40	11.465	

Class	Base Hourly Rate	Hourly Health and Welfare Members	Hourly Health and Welfare Non-Members	Hourly Holiday	Combined Hourly Rate Members	Combined Hourly Rate Non-Members	Number of Hours in Work Day
7434 - July 1, 1967							8 hours
	3.26				3.26	3.26	
	4.89				4.89	4.89	
	3.42				3.42	3.42	
	5.13				5.13	5.13	
	3.60				3.60	3.60	
	5.40				5.40	5.40	
	3.77				3.77	3.77	
	5.655				5.655	5.655	
7462 - July 1, 1967							7 hours
1st Shift							
	5.488	.80	.86	.26	6.548	6.608	
	10.976	1.60	1.72	.52	13.096	13.216	
2nd Shift							$6\frac{1}{2}$ hours
	6.037	.80	.86	.26	7.097	7.157	
	12.074	1.60	1.72	.52	14.194	14.314	
3rd Shift							6 hours
	6.311	.80	.86	.26	7.371	7.431	
	12.622	1.60	1.72	.52	14.742	14.862	
Standby Time							
	1.372				1.372	1.372	
7462 - Effective April 1, 1968							7 hours
1st Shift							
	5.888	.80	.86	.26	6.948	7.008	
	11.776	1.60	1.72	.52	13.896	14.016	
2nd Shift							$6\frac{1}{2}$ hours
	6.477	.80	.86	.26	7.537	7.597	
	12.954	1.60	1.72	.52	15.074	15.194	
3rd Shift							6 hours
	6.771	.80	.86	.26	7.831	7.891	
	13.542	1.60	1.72	.52	15.662	15.782	
Standby Time							
	1.472				1.472	1.472	

Class	Base Hourly Rate	Hourly Health and Welfare Members	Hourly Health and Welfare Non-Members	Hourly Holiday	Combined Hourly Rate Members	Combined Hourly Rate Non-Members	Number of Hours in Work Day
7514 - July 1, 1967							8 hours
	4.175	.25	.30	.15	4.575	4.625	
	6.263	.25	.30	.15	6.663	6.713	
	8.35	.25	.30	.15	8.75	8.80	
P.T.O. Group I							
	4.425	.25	.30	.15	4.825	4.875	
	6.638	.25	.30	.15	7.038	7.088	
	8.85	.25	.30	.15	9.25	9.30	
P.T.O. Group II							
	4.275	.25	.30	.15	4.675	4.725	
	6.413	.25	.30	.15	6.813	6.863	
	8.55	.25	.30	.15	8.95	9.00	
Special Provisions							
	4.475	.25	.30	.15	4.875	4.925	
	6.713	.25	.30	.15	7.113	7.163	
	8.95	.25	.30	.15	9.35	9.40	
Special Provisions							
	4.65	.25	.30	.15	5.05	5.10	
	6.975	.25	.30	.15	7.375	7.425	
	9.30	.25	.30	.15	9.70	9.75	
Special Provisions							
	4.875	.25	.30	.15	5.275	5.325	
	7.313	.25	.30	.15	7.713	7.763	
	9.75	.25	.30	.15	10.15	10.20	
7516 - July 1, 1967							8 hours
	4.85	.25	.30	.15	5.25	5.30	
	7.275	.25	.30	.15	7.675	7.725	
	9.70	.25	.30	.15	10.10	10.15	
7542 - July 1, 1967							8 hours
	2.62				2.62	2.62	
	3.93				3.93	3.93	
7562 - July 1, 1967							8 hours
	4.85	.25	.30	.15	5.25	5.30	
	7.275	.25	.30	.15	7.675	7.725	
	9.70	.25	.30	.15	10.10	10.15	